

Career Opportunity: Sustainability and Gardens Manager with Pyramid Hill Sculpture Park and Museum in Hamilton, OH

Do you have a passion for nature, sustainability, and community engagement, and enjoy hands-on work with gardens, native plants, and ecological restoration? Are you excited to lead sustainability projects, train and inspire volunteers, and build partnerships that make a visible impact across 470 acres of art and nature? If so, this is the opportunity for you.

Pyramid Hill Sculpture Park & Museum is seeking a **Sustainability and Gardens Manager** to oversee the care, planning, and stewardship of all landscaped and natural spaces across the Park's 470 acres. This role leads sustainable garden operations, habitat improvement, beautification initiatives, and environmental best practices that support the Park's mission to bring people to art in nature. You'll work closely with staff, volunteers, and community partners to strengthen Pyramid Hill's environmental impact, increase biodiversity, and enhance guest experiences.

As the **Sustainability and Gardens Manager**, you will:

- Oversee daily care and maintenance of gardens, native plant areas, pollinator habitats, no-mow zones, and trees
- Plan annual and seasonal plantings, plant selection, and maintenance schedules
- Monitor plant health, pruning, mulching, mowing, watering, and bed maintenance
- Lead honeysuckle and invasive species removal, ecological restoration, and native habitat expansion
- Support landscape management around the historic Fortified Hill earthwork
- Develop and implement sustainability initiatives (composting, rainwater collection, pollinator gardens, soil regeneration, IPM)
- Lead and supervise volunteers, seasonal staff, interns, and community service groups
- Provide educational support for sustainability and plant-related topics, including workshops, tours, and field trips
- Manage budgets for plant materials, tools, and sustainability projects
- Build partnerships with environmental organizations, garden clubs, and universities
- Assist with grant reporting and donor proposals as needed.

Requirements:

- Bachelor's degree in Environmental Science, Horticulture, Sustainability, Landscape Management, Forestry, or related field, or equivalent hands-on experience

- At least 2 years' practical experience in gardening, landscaping, ecological restoration, or park management (volunteer or graduate work considered)
- Certifications in sustainable horticulture, pollinator gardening, or conservation preferred
- Knowledge of native plants, pollinators, soil health, and sustainable practices
- Experience with invasive species identification and removal
- Able to lead volunteers, train teams, and manage projects independently
- Comfortable working outdoors in varied weather and terrain
- Strong communication, organizational, and computer skills
- Valid driver's license
- Ability to lift 50 lbs

Pyramid Hill Sculpture Park & Museum is a 470-acre sculpture park and museum in Hamilton, Ohio, with a mission "to bring people to art in nature." The Park features indoor and outdoor art collections, rolling hills, hiking trails, the iconic Pyramid House, and a full calendar of exhibitions and educational programming. The Park also stewards Fortified Hill, a 2,000-year-old Indigenous earthwork and ceremonial site.

Learn more:

<https://www.pyramidhill.org/>

<https://www.linkedin.com/company/pyramid-hill-sculpture-park-&-museum-park/>

We Offer:

- \$22–\$24 per hour based on experience and certification
- Health, dental, and vision insurance (70% employer-paid)
- Employer-matched retirement plan
- Employer-paid short-term disability insurance
- 15 vacation days, 5 sick days, 12 paid holidays, and pet-related leave
- NARM & ROAM reciprocal memberships
- Professional development opportunities
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